

PLUMPTON
COLLEGE

Annual Parish Meeting

Jeremy Kerswell, Principal
April 2023

PLUMPTON COLLEGE IN 2022

A mix and balance of provision

Breadth

19 subject areas

Depth

14-16 programme

16-18 study programmes

19+ full and part time

Higher Education

Apprenticeships

Professional training

Growth

35% growth in 14-18 year olds

100% increase in apprenticeship starts

Growth in national training contracts

170% growth in adult and professional training

College turnover from £16m to £24m



**HOW MANY SKILLED JOB
VACANCIES ARE IN THE
LAND & ENVIRONMENT SECTOR**

A) 4,000

B) 10,000

C) 100,000

D) 500,000



WHAT FACTORS ARE DRIVING THIS CHANGE?

A) FOOD SECURITY

B) AGEING WORKFORCE

C) CLIMATE CRISIS

D) BREXIT

E) WAR

F) TECH ADVANCEMENTS

Our Purpose

To inspire and equip our students with the skills, knowledge and attributes which meet the future needs of industry

Our People

To be a diverse and vibrant community in which staff and students embody our values, have a strong sense of belonging and flourish

Our Place

To play a transformational role in the environmental sustainability of land-based industries, showcasing best practice and integrating the highest standards of sustainability into our curriculum

A new Strategic Plan 2022-2027

Vision

To be the leader of land and environmental education and training in the South-East, renowned for our cutting-edge practice

Our Curriculum Plan in 2023/24

Provision Type	Expected Learner Number / Value	Trend
School Links	250 students from across Sussex (including Brighton and Hove)	↑
14-16 EHE		Static and capped
16-19 Study Programmes	1300 from across Sussex and Kent	↑
Adults through AEB	£1.3m	Static and capped
Apprenticeships	c. 230 new starts. 600 average in learning	↑
HE	c. 300 total	↑

Our Future Plans



Meeting regional/national need:
Our 4 strategic priority areas

Veterinary and Animal Science

- Awarded Institute of Technology (2022)
- New Centre for Excellence Veterinary and Animal Science (for Sept 23)
- New degree programmes – Veterinary Physiotherapy

Viticulture

- Continued investment in winery and vineyards
- 30-50,000 bottles per annum
- UK centre for education and training
 - Undergraduate and post graduate provision
 - National apprenticeship programme
 - Regional industry development programme

Meeting regional/national need:
Our 4 strategic priority areas

Garden - Heritage and contemporary features

One Garden Kitchen: Café with 68 covers indoors and 68 covers outdoors, providing quality hot and cold refreshments for visitors and a foodie destination with local

One Garden Market: A full basket retail experience with 130 square meter space selling Plumpton Estate wine, cheese, meat; a route to market for small and local producers.

One Garden Events: Heritage site 40% laid to lawn, ideal for a range of community and commercial events for all ages ranging from craft markets to weddings and corporate hires

Centre for Excellence in Horticulture



**ONE
GARDEN
BRIGHTON**

Over half a million visitors in the first 18 months

In the first year, over 400 students (part time) studying Horticulture



Meeting regional/national need: Our 4 strategic priority areas

AgriFood and Environment

- £11m capital project completed spring 2023
- New AgriFood Centre
- New degree programmes
 - Sustainable Land Management (Sept 23)
 - Sustainable Agriculture (Sept 24)
- Technology and improvement to college farm and food processing facilities
- Further improvements to college estate (creation of a new wetland)
- Infrastructure improvements – roads, parking

Sustainability Strategy

01

Education
and
behaviours

02

Farm and
ecological
strategy

03

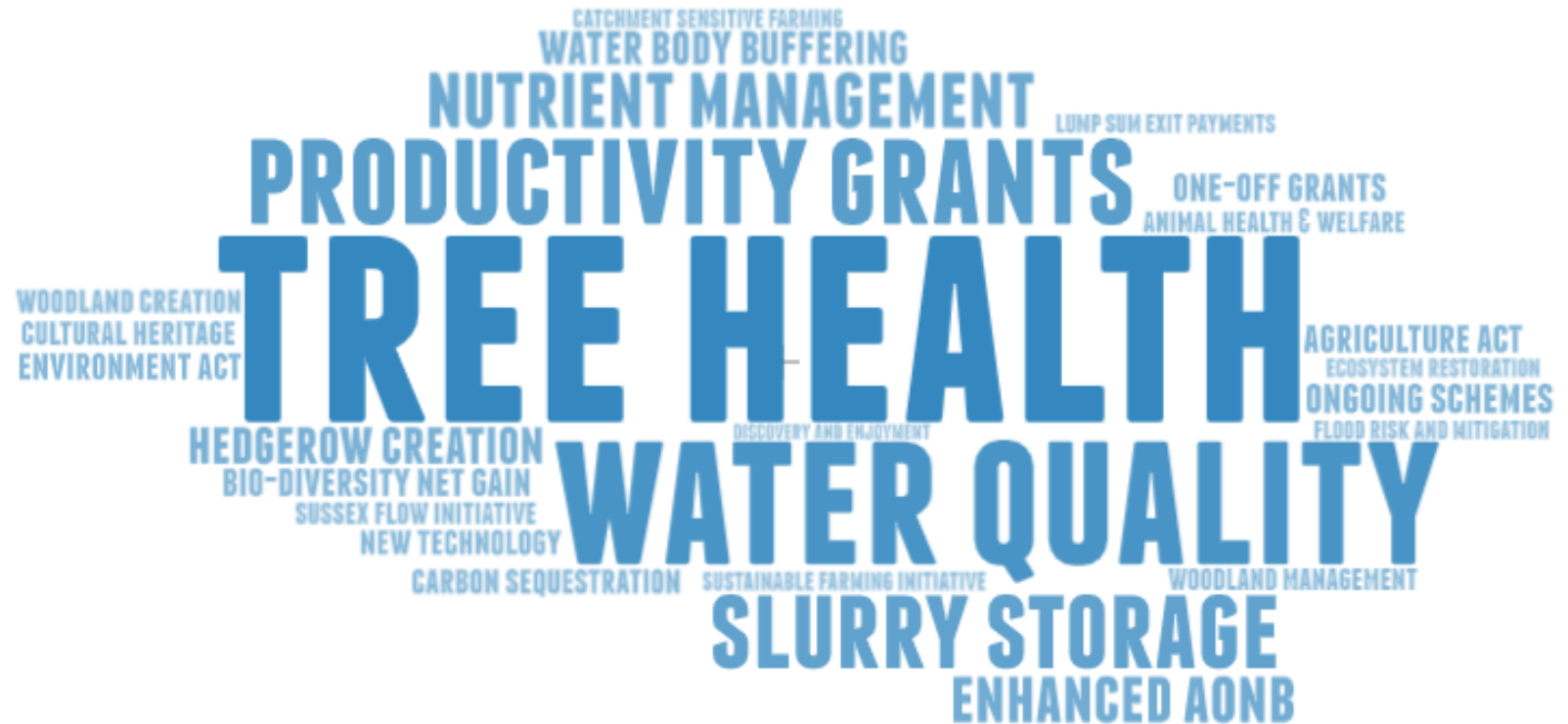
Whole estate
plan and
investment
appraisal

04

Built
environment

Lambert Farm & Sustainable Land Management

- *Education*
- *Physical & Financial Performance*
- *Environment and Animal Welfare*
- *Reputation*



Regenerative Agriculture

Lambert Farm & Sustainable Land Management

Demonstrate it and teach it



Retain a relevant educational resource



Identification of non-productive land for alternative uses



Retain a financially viable farm



Identification of productive land to support grazing & arable ops in a regenerative way

Wider estate appraisal

- Return on Investment appraisal of alternative uses (now underway)
- Considerations - rewilding, wetland creation, carbon sequestration, carbon credit sales, habitat creation, solar arrays



Our Curriculum Plan in 2023/24

Skills for a Net Zero future

- College Sustainability Strategy, Farm Strategy 2023
- FE Sussex Sustainability Conference 2023
- National Landex Sustainability Conference 2023
- Sustainability fully embedded into all full-time programmes by 2023/24
- New degree programmes in
 - Sustainable Horticulture
 - Sustainable Land Management
 - Sustainable Agriculture
- SDNPA funded Whole Estate Plan 2024
- Working in partnership pan Sussex – Local Nature Recovery Strategy 2025



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