

Budget calcs 2025/6 - Salaries

Anita Emery

1st April 2024 onwards (plus National increase when it arrives) – not arrived as at Sept 2024

<p>2024/5 Payscale 35 $\text{£}22.57\text{p/h} \times 17 \times 52/12 = \text{£}1662.67$ Pension @ 5.8% = $\text{£}96.43$ Er's pension @ 20.1% = $\text{£}334.20$ 1st September 2024 – hours increased to 20 per week. Payscale 35 $\text{£}22.57 \times 20 \times 52/12 = \text{£}1956.07$ Pension @ 5.8% = $\text{£}113.45$ Er's pension @ 20.1% = $\text{£}393.17$</p> <p>Gov increase backdated $\text{£}1$ ph waiting to hear Est to be $\text{£}1$ ph = $\text{£}23.57\text{p/h}$ for 24/5</p> <p>Nov 2024 $\text{£}0.60$ payscale increase = $\text{£}23.17\text{ph}$</p>	<p>2025/6 Payscale 35 = $\text{£}23.17$ (carried forward from 24/5) plus national increase Sept 2024 rate of inflation 3.1%</p> <p>$\text{£}23.17 \times 3.1\% = \text{£}23.89 \times 20 \times 52/12 = \text{£}2070$ Annual = $\text{£}24,846$ Er's pension @ 20.1% = $\text{£}4994$ annual NIC contributions: $\text{£}2977$ at 15%</p> <p>Total Clerks costs $\text{£}32,817$ p.a.</p>
<p>Jane Donovan 2024/25</p> <p>From 1st April 2024 – hourly rate increase from $\text{£}14.50$ p/h to $\text{£}15.23\text{p/h}$ 20hrs (VH) per week * 52 weeks = 1040 Hours per Year [a] 2 hrs (PAV) per week * 52 weeks = 104 Hours per Year [b]</p> <p>a + b = 1144hrs * $\text{£}15.23 = \text{£}17,423.12/12$ months = $\text{£}1451.93$ per Month Jane is contracted to work 95.33 hours per month, net hours after holiday (rolling) 85.07 hours per month. Total hours for the year 1144 less holiday entitlement 1020.84 hours per year. NO OVERTIME. PENSION Er's 20.1% = $\text{£}291.84$ Ee's 5.8% = $\text{£}84.21$ per month HOLIDAY Based on 22 hours worked per week = 123.2hrs (22x5.6 weeks per annum) 123.2 hours * $\text{£}15.23 = \text{£}1876.34$ per Annum 123.2/12 = 10.26 hours per month holiday 22x52 = 1144/12 = 95.33 per month – 10.26 holiday = net hours per month 85.07 hours to work per month</p>	<p>2025/26 Based on Sept 2024 rate of inflation 3.1%</p> <p>$\text{£}15.23\text{p/h} \times 3.1\% = \text{£}15.70\text{p/h}$ 20hrs (VH) per week * 52 weeks = 1040 Hours per Year [a] 2 hrs (PAV) per week * 52 weeks = 104 Hours per Year [b]</p> <p>a + b = 1144hrs p.a. * $\text{£}15.70 = \text{£}17,960.80/12$ months = $\text{£}1496.73$ per Month</p> <p>Pension @ 20.10% = $\text{£}3610.12$ p.a.</p> <p>NIC @ 15% = $\text{£}1944.00\text{p.a.}$</p> <p>Total VH Manager salary - $\text{£}23,514.00$</p>

Matthew Lambert 24/25
Pavilion cleaning

£130 per month x 12 = £1560

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